

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on December 15, 2011
At One Natural Resources Way, Springfield, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

Board Members Ronald Ettinger and Michael Smith; staff member Cindy Handy; observer Kim Trader; and a member of the press (the Chicago Tribune) were present. Chairman Lynne Sered; Board Members Gilbert O'Brien and Michael Prueter; Executive Director Victor Blackwell; General Counsel Helen Higgins; staff members Ellen Strizak, Susan Willenborg and Colleen Harvey; attorneys Susan Matta, Tyson Roan, Lara Shayne and Edward Wong; and observer Bob Shaevel participated via telephone conference call from the Board's Chicago office.

III. ORAL ARGUMENT

Chicago Board of Education/Service Employees International Union, Local 73,
CTW, CLC
Case No. 2010-CA-0148-C

Chairman Sered called for counsel for the parties to engage in oral argument. Counsel for the parties participated in oral argument.

Chicago Board of Education/Service Employees International Union, Local 73,
CTW, CLC
Case No. 2011-CA-0001-C

Chairman Sered called for counsel for the parties to engage in oral argument. Counsel for the parties participated in oral argument. After the conclusion of the oral arguments in these two cases, Chairman Sered noted that the Board would rule on the cases at a subsequent meeting.

IV. RESUMPTION OF MEETING

After a short break, the meeting was resumed. Board Members Ronald Ettinger and Michael Smith, staff member Cindy Handy, observer Kim Trader, and the member of the press referred to above were present. Chairman Lynne Sered; Board Members Gilbert O'Brien and Michael Prueter; Executive Director Victor Blackwell; General Counsel Helen Higgins; staff members Ellen Strizak, Susan Willenborg and Colleen Harvey; and observers Bob Shaevel and Lara Shayne participated via telephone conference call from the Board's Chicago office.

V. APPROVAL OF MINUTES OF MEETING HELD NOVEMBER 17, 2011

Chairman Sered called for approval of the minutes of the November 17, 2011 meeting. Member Prueter moved to approve the minutes of the November 17, 2011 meeting. Member Ettinger seconded the motion. The Board passed the motion unanimously, by a voice vote.

VI. CASE STATUS REPORT

Executive Director Victor Blackwell reported on case activity.

VII. BOARD ACTIONS

1. East Aurora School District 131/Anjli Sandhir
Case No. 2011-CA-0096-C

East Aurora Council, IFT-AFT, Local 604/Anjli Sandhir
Case No. 2011-CB-0019-C

Chairman Sered called the cases. General Counsel Helen Higgins presented a recommendation to the Board that the Board affirm the Executive Director's dismissal of the charges. The Board directed that a draft be prepared in accordance with the recommendation.

2. Illinois State University/AFSCME Council 31, AFL-CIO,
Case No. 2011-UC-0009-S

Illinois State University/AFSCME Council 31, AFL-CIO,
Case No. 2011-UC-0010-S

Chicago Teachers Union/Tyrone Greer,
Case No. 2011-CB-0026-C

AFSCME Council 31, Local 698/Karen Ann Chumbley,
Case No. 2012-FS-0001-S

Chicago Board of Education/Clarence Montgomery,
Case Nos. 2008-CA-0037-C & 2008-CA-0038-C

AFSCME, Council 31, Local 981, AFL-CIO/Karen K. Beason,
Case No. 2011-FS-0053-S

Chairman Lynne Sered called the cases. These were unappealed Executive Director's and Administrative Law Judge's Recommended Decisions and Orders. General Counsel Helen Higgins presented the cases. Chairman Sered called for a motion for the Board to decide not to take up these cases on its own motion and to issue final orders. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously, by a voice vote, not to take up any of these cases on its own motion and to issue final orders.

VIII. BUDGET AND FISCAL

Fiscal Officer Cindy Handy and Executive Director Victor Blackwell presented an update on budget and fiscal matters, which included a discussion of the proposed FY 2013 budget.

IX. STRIKE REPORT

Executive Director Victor Blackwell presented a strike report update.

X. LEGISLATIVE UPDATE

Staff member Colleen Harvey presented a legislative update.

XI. LITIGATION UPDATE

General Counsel Helen Higgins presented a litigation update.

XII. PROPOSED ADDITION TO MEDIATION ROSTER

General Counsel Helen Higgins presented the proposed addition of Larry Cohen to the Board's mediation roster.

XIII. RESCHEDULING OF MAY 2012 MEETING

Chairman Sered notified the Board that the Board's May 2012 meeting would need to be rescheduled.

XIV. CLOSED SESSION

Chairman Sered called for a motion for the Board to go into closed session to discuss personnel matters pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1). Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XV. ADJOURNMENT

Upon the Board's return from closed session, Chairman Sered called for a motion to adjourn. Board Member O'Brien so moved, and Member Ettinger seconded the motion. The Board voted unanimously to approve the motion to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD THIS 19th DAY OF JANUARY 2012.**